

RECORD OF PROCEEDINGS

CAMBRIDGE CITY SCHOOL DISTRICT

Board of Education

Regular Board Meeting

Garfield Administrative Center — 5:00 P.M.

February 18, 2025

The Cambridge City School Board of Education met for a Regular Board Meeting at 5:00 p.m. at Garfield Administrative Center on Tuesday, February 18, 2025.

A. PRESIDENT'S PROCEDURES

1. Call to Order

2. This meeting is a meeting of the Board of Education in public for purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

3. Pledge of Allegiance

4. Roll Call

Board Members answering the roll call were:

Members present were:

Mr. David Evancho

Mr. Dave Gray

Mr. Ron Miller

Mr. Dave Peoples

Mr. Steve Taylor

Also present were: Mr. Dan Coffman, Superintendent
Mr. Ed Wright, Treasurer

B. RECEPTION OF VISITORS

1. All visitors are asked to sign in if they wish to address the Board. It is the policy of the board to invite public participation in its meetings. However, to promote the efficient conduct of the board's business, the following limits are required.

2. A member of the public may speak no more than once on any subject and for no longer than five (5) minutes.
3. The total length of any or all audience participation at one given meeting shall not exceed one (1) hour.
4. Public participation may only take place during the time scheduled on the agenda –
RECEPTION OF VISITORS.

C. ADOPTION OF AGENDA with Change and ADDENDUM

Change – General Business – Section B; Eliminate #2 under Personnel

Motion and Roll Call

Resolution FY2025-049 On a motion by Mr. Miller and seconded by Mr. Gray, the Board moved to approve the Agenda.

Roll Call: Mr. Miller, aye, Mr. Gray, aye, Mr. Evancho, aye, Mr. Peoples, aye, Taylor, aye,
Motion passed 5-0.

D. COMMUNICATIONS

Cambridge City School District Executive Administrative Assistant Laura Carpenetti received the CORAS (the Coalition of Rural and Appalachian Schools) Outstanding Classified Staff Award

E. ADMINISTRATIVE COMMENTS

Mrs. Laurie Goggin, Principal at Cambridge Intermediate School, provided the Board with an outstanding overview on the educational growth of our students at CIS, along with the challenges that we are facing.

Mr. Coffman provided the Board with the following updates: McFarland Concession Stand and Ticket Booth Pre-Construction meeting has occurred; Concrete has been poured at the Track Facility on campus in preparing for movement of bleachers; February is National Bus Driver Appreciation Month

F OLD BUSINESS

No Old Business

G. TREASURER'S REPORT/RECOMMENDATIONS

1. The Treasurer recommends the Board of Education approve the monthly financial statements for the month ended January 31, 2025:

Board Graphs
Reconciliations
Cash Summary
Spending Plan Summary including YOY Comparison

2. The Treasurer recommends the Board of Education approve the following minutes:

January 9, 2025 Organizational / Regular Board Meeting

February 3, 2025 - Special Board Meeting

3. The Treasurer recommends the Board of Education approve the following donation:

12/20/2024	\$200.00	Pilot Club of Cambridge
12/19/2024	\$200.00 Class of 2026	Sheetz
12/19/2024	\$400.00 CIS Christmas meal donations	CIS PTAG
12/19/2024	\$25.00 CIS Christmas meal donations	Jessica Schlosser
12/30/2024	\$490.20 After School Program	Colgate
1/17/2025	\$500.00 PBIS Program for CMS	Medical Associates of Cambridge

4. The Treasurer recommends the Board of Education authorize the Treasurer or Director of Business Operations to enter into a one (1) year maintenance agreement with Enervise, LLC.
5. The Treasurer recommends the Board of Education Approve the resolution accepting the amounts and rates as determined by the Guernsey County Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

SCHEDULE A
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX
APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED
TAX RATES

Fund	Amount Approved by Budget Com 10 M Limit	Amount Derived from Levies Outside 10 M Limit	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M Limit	Outside 10 M Limit
	Column I	Column II	III	IV
General Fund		5,161,297		16.00
Current Expense		2,725,931		8.35
Emergency Operating		1,455,000		3.80
Permanent Improvement	1,684,986		4.40	
TOTAL	1,684,986	9,342,228	4.40	28.15

Motion and Roll Call

Resolution FY2025-050 On a motion by Mr. Miller and seconded by Mr. Taylor, the Board moved to approve items 1-5.

Roll Call: Mr. Miller, aye, Mr. Taylor, aye, Mr. Evancho, aye, Mr. Gray, aye, Peoples, aye, Motion passed 5-0.

H. SUPERINTENDENT'S REPORT/RECOMMENDATIONS

A. GENERAL BUSINESS

1. **RESOLUTION**

Approve meal reimbursement rates while traveling for school district business for the 2024-2025 school year. Breakfast \$10; Lunch \$15; Dinner \$25. Mileage reimbursement to be set by the IRS mileage rate.

2. **2025-2026 PRESCHOOL CALENDAR**

Approve the 2025-2026 Cambridge Preschool student calendar.

3. **RESOLUTION**
Approve an overnight/extended field trip for the Ohio Model United Nations (OMUN) at Cambridge High School for April 27, 2025-April 29, 2025
4. **RESOLUTION**
Approve membership into the Ohio High School Athletic Association (OHSAA) for the 2025-2026 school year.
5. **RESOLUTION**
Approve MOU with Kent State University for the 24-25 and the 25-26 school years for College Credit Plus courses.

6. **BOARD OF EDUCATION RESOLUTION**

WHEREAS, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Assistant Baseball Coach 3319.22** of the Revised code; and

WHEREAS, no such employees qualified to fill the position has accepted it; and

WHEREAS, the Board then advertised the position as available to any individual with such a license who was qualified to fill it and who was not employed by the Board, and no such person applied for and accepted the position, and

WHEREAS, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Assistant Baseball Coach (½ stipend)** for the 2024-2025 school year with **Kyle Cox (effective pending renewal of Pupil Activity permit)**. Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

BE IT FURTHER RESOLVED THAT the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

7. **BOARD OF EDUCATION RESOLUTION**

WHEREAS, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Assistant Girls Track Coach** 3319.22 of the Revised code; and

WHEREAS, no such employees qualified to fill the position has accepted it; and

WHEREAS, the Board then advertised the position as available to any individual with such a license who was qualified to fill it and who was not employed by the Board, and no such person applied for and accepted the position, and

WHEREAS, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Assistant Girls Track Coach** for the 2024-2025 school year with **Stephanie Massey (effective pending renewal of Pupil Activity permit)**. Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

BE IT FURTHER RESOLVED THAT the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

8. **BOARD OF EDUCATION RESOLUTION**

WHEREAS, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Middle School Girls Track Coach** 3319.22 of the Revised code; and

WHEREAS, no such employees qualified to fill the position has accepted it; and

WHEREAS, the Board then advertised the position as available to any individual with such a license who was qualified to fill it and who was not employed by the Board, and no such person applied for and accepted the position, and

WHEREAS, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program Middle School Girls Track Coach for the 2024-2025 school year with Bryan Craft (effective pending renewal of Pupil Activity permit). Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

BE IT FURTHER RESOLVED THAT the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

9. **BOARD OF EDUCATION RESOLUTION**

WHEREAS, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program Assistant Boys Track Coach 3319.22 of the Revised code; and

WHEREAS, no such employees qualified to fill the position has accepted it; and

WHEREAS, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

WHEREAS, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program Assistant Boys Track Coach for the 2024-2025 school year with Adam Fox (effective pending renewal of Pupil Activity permit). Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

BE IT FURTHER RESOLVED THAT the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

10. **BOARD OF EDUCATION RESOLUTION**

WHEREAS, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Assistant Boys Track Coach** 3319.22 of the Revised code; and

WHEREAS, no such employees qualified to fill the position has accepted it; and

WHEREAS, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

WHEREAS, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Assistant Boys Track Coach** for the 2024-2025 school year with **Isaiah Abel (effective pending renewal of Pupil Activity permit)**. Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

BE IT FURTHER RESOLVED THAT the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

11. **BOARD OF EDUCATION RESOLUTION**

WHEREAS, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Assistant Baseball Coach** 3319.22 of the Revised code; and

WHEREAS, no such employees qualified to fill the position has accepted it; and

WHEREAS, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

WHEREAS, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the

Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Assistant Baseball Coach (½ stipend)** for the 2024-2025 school year with **Brock Valentine (effective pending renewal of Pupil Activity permit)**. Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

BE IT FURTHER RESOLVED THAT the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

12. **RESOLUTION**

Approve an out of state field trip March 12, 2025 for the 6th and 7th grade students at Cambridge Middle School to attend a Hockey Game in Wheeling, WV.

13. **RESOLUTION**

Approve MOU with Stark State College for the 25-26 school years for College Credit Plus Courses.

Motion and Roll Call

Resolution FY2025-051 On a motion by Mr. Gray and seconded by Mr. Peoples, the Board moved to approve items 1-13.

Roll Call: Mr. Gray, aye, Mr. Peoples, aye, Mr. Evancho, aye, Mr. Miller, aye, Taylor, aye, Motion passed 5-0.

B. PERSONNEL

Classified

1. **REGULAR COOK**

Approve Jennifer Furbee as a cook at CIS for 3.25 hours to be paid per the negotiated agreement **pending the appropriate paperwork**. Days worked will be according to the Board approved work calendar. Employment effective January 27, 2025.

2. **Bus Driver in Training**

Approve Donald Addlespurger as a part time bus driver in training to be paid per the negotiated agreement **pending the appropriate paperwork**. Employment effective February 18, 2025.

3. **SUBSTITUTE COOK**
Approve Linda Jeffrey as a substitute cook for the 24-25 school year **pending the appropriate paperwork.**
4. **SUBSTITUTE CUSTODIAN**
Approve Linda Jeffrey as a substitute custodian for the 24-25 school year **pending the appropriate paperwork.**
5. **RESIGNATION**
Approve the resignation of Amanda Clayton effective December 31, 2024.
6. **RESIGNATION**
Approve the resignation of Jennifer Ball effective January 29, 2025.
7. **RESIGNATION**
Approve the resignation of Abigail Davis effective January 3, 2025.
8. **RETIREMENT**
Approve the retirement of Linda Carpenter effective February 1, 2025.
9. **VOLUNTEERS FOR DC TRIP**
Approve the following as volunteers for the CMS DC trip.

Kelley Ayres	Amanda Bumgardner	Janell Williams
Laura Walker	Courtney Stoner	Arianne Stoner
Katey Oldson	Whitney Neff	Bob Mascolino
Kylie Gebhart	Russ Fryman	Kitrina DuBose
Sadie Williams	Florence Sidwell	Laura Walker
10. **Educational Aide**
Approve Margaret Dimmerling as an Aide for 6.5 hours at CMS to be paid per the negotiated agreement **pending the appropriate paperwork.** Days worked will be according to the Board approved work calendar. Employment effective February 10, 2025.

11. **VOLUNTEERS FOR ATHLETIC DEPARTMENT**

Approve the following as a volunteer for the Athletic Department for the 2024-2025 school year effective 02/06/2025.

Kamdon Morrison

12. **SUBSTITUTE BUS DRIVER**

Approve Marc Fitzgerald as a substitute bus driver for the 24-25 school year **pending the appropriate paperwork.**

13. **SUBSTITUTE AIDE**

Approve Tyler Love as a substitute Aide for the 24-25 school year **pending the appropriate paperwork.**

Certified

14. **SUBSTITUTE TEACHER**

Approve the following as a substitute teacher for the 2024-2025 school year on an as needed basis **pending the appropriate paperwork.**

Ryan Dunning effective 1/21/2025 Kara Loader Ashlee Wheeler Peter Messer
Trey Lahmers Robert Tidball

15. **EXTENDED SERVICE**

Approve twenty (20) extended service days for Rodney Gray for the 24-25 school year.

16. **MEDICAL LEAVE OF ABSENCE**

Approve a medical leave of absence for Matthew Green beginning January 23, 2025 through February 21, 2025.

17. **RESIGNATION**

Approve the resignation of Angela Hannon as the Resident Educator Mentor (Year 1) effective February 4, 2025.

18. **Resident Educator Mentor**

Approve Christine Clagett as a (Year 1) Resident Educator Mentor for Zavin Orr, Mentee effective immediately for the 2024-2025 school year. This stipend will be funded by General Funds.

19. **EXTENDED DAYS**

Approve Kasey Wharton for 10 days extended service for the 2024-2025 and 2025-2026 school year.

20. **RESIGNATION**

Approve the resignation of Cynthia Lucas effective May 31, 2025.

21. **RETIREMENT**

Approve the retirement of Sheryl Taylor effective June 1, 2025.

Motion and Roll Call

Resolution FY2025-053 On a motion by Mr. Peoples and seconded by Mr. Miller, the Board moved to approve item 21.

Roll Call: Mr. Peoples, aye, Mr. Miller, aye, Mr. Evancho, aye, Mr. Gray, aye, Taylor, abstain, Motion passed 4-0 and 1 Abstention.

22. **Groundskeeper/Custodian/Maintenance**

Approve Donald Addlespurger for the position of Groundskeeper/Custodian/Maintenance for Garfield Administrative Center for 8 hours to be paid per the negotiated agreement *pending the appropriate paperwork*. Days worked will be according to the Board approved work calendar. Employment effective February 12, 2025.

23. **RESIGNATION**

Approve the resignation of Andy Pointer effective May 1, 2025

24. **ATHLETIC VOLUNTEERS**

Approve the following as volunteers for the 2024-2025 school year on an as needed basis *pending the appropriate paperwork*.

Aaron Mathews

Jason Kenworthy

James Antalis Jenna Hatfield

Certified

25. **RETIREMENT**

Approve the retirement of Michele Haverfield effective June 1, 2025

26. **UNPAID LEAVE OF ABSENCE**

Approve unpaid medical leave of absence for Thomas Moore February 10, 2025 through February 12, 2025.

Motion and Roll Call

Resolution FY2025-052 On a motion by Mr. Taylor and seconded by Mr. Gray, the Board moved to approve items 1, 3-20 and 22-26.

Roll Call: Mr. Taylor, aye, Mr. Gray, aye, Mr. Evancho, aye, Mr. Miller, aye, Peoples, aye, Motion passed 5-0.

27. **ATHLETIC SUPPLEMENT CONTRACTS**

Approve the following one-year athletic supplemental contracts for the 2024-2025 school year *pending the appropriate paperwork*.

Mike Birkhimer	Assistant Softball Coach
Kevin Gunn	Assistant Girls Track
Melissa Hains	Middle School Boys Track

Motion and Roll Call

Resolution FY2025-054 On a motion by Mr. Gray and seconded by Mr. Taylor, the Board moved to approve item 27.

Roll Call: Mr. Gray, aye, Mr. Taylor, aye, Mr. Evancho, aye, Mr. Miller, abstain, Peoples, aye, Motion passed 4-0 and 1 Abstention.

I. NEW BUSINESS

J. BOARD RECOMMENDATIONS

K. POLICY CONSIDERATION/ADOPTION

1. Approve adoption of the following new, revised and deleted policies.

#0100	#0165.1	#5131	#7530.01
#0142.1	#0165.2	#5200	#7540.03
#0151	#0166	#5500	#7540.04
#0152	#0167.2	#5780	#7540.09
#0163	#0173	#6320	#8310
#0164	#4120.08	#6460	#9160
#0165	#4121	#7440.03	

2. Approve adoption of the following new, revised and deleted policies.

#1130	#3113	#4113	#6110
#6111	#6112	#6114	#6325
#6550	#7450		

Motion and Roll Call

Resolution FY2025-055 On a motion by Mr. Miller and seconded by Mr. Peoples, the Board moved to approve items 1-2.

Roll Call: Mr. Miller, aye, Mr. Peoples, aye, Mr. Evancho, aye, Mr. Gray, aye, Taylor, aye, Motion passed 5-0.

REQUEST EXECUTIVE SESSION

No Request for Executive Session

L. NEXT MEETING

DATE March 20, 2025
TIME 5:00 P.M.
PLACE Garfield Administrative Center


M. ADJOURNMENT

Motion and Roll Call

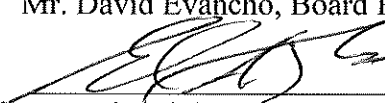
Resolution FY2025-056 On a motion by Mr. Peoples and seconded by Mr. Gray, the Board moved to adjourn.

Roll Call: Mr. Peoples, aye, Mr. Gray, aye, Mr. Evancho, aye, Mr. Miller, aye, Mr. Taylor, aye Motion passed 5-0.

The meeting adjourned at 6:20 P.M.



Mr. David Evancho, Board President



Mr. Ed Wright, Treasurer